

## UAA Workshop - Speaker BIOS

### Toni Hardesty

Ms. Hardesty is Director for the Idaho Department of Environmental Quality. In addition to heading up DEQ, Director Hardesty serves at the request of the governor on a number of state commissions and boards, including the Western States Water Council, the Basin Environmental Improvement Project Commission, the Pesticide Management Commission, the Idaho Rural Partnership, and the Board of Drinking Water and Waste Water Professionals. After beginning her environmental career with DEQ, she left Boise in 1988 to work for EPA for two years then moved to the private sector, working for over ten years for Radian and ENCON. She returned to DEQ in 2003. An Idaho native, Director Hardesty earned a Bachelor of Science degree in environmental health from the Boise State University.

### Steve Snyder

Mr. Snyder is an attorney, mediator and conflict management consultant who specializes in water resources and other natural resource issues. Steve was a senior partner of the Denver based law firm of Holme Roberts & Owen, where he specialized in complex natural resource and other litigation. In 1996 Steve left his firm to return to New Mexico (where he was born and raised) to establish a private practice as an attorney, mediator and consultant. Steve is presently serving as the Special Master in the Pecos and Lower Rio Grande water rights adjudications in the New Mexico state courts. As part of his consulting practice, Steve has worked with the Western Governors' Association to develop a workshop on effluent dependant waters and presented workshops on alternative dispute resolution and complex case management for judges and special masters who are presiding over water rights adjudications throughout the Western United States.

### Cyndi Grafe

Ms. Grafe recently became the 401 Certification/FERC Program Manager for the Idaho Department of Environmental Quality in addition to working on water quality standards projects for the past year. Prior to this, Cyndi was the Monitoring and Assessment Program Manager for surface water. Cyndi received her MBA in environmental management and BS in environmental resource science from the University of California, Davis. She also has a BS in finance from the University of Colorado, Boulder.

### Kevin J. Beaton

Mr. Beaton is a partner with the regional law firm of Stoel Rives. Mr. Beaton practices in the areas of environmental and natural resources law with an emphasis on water quality. Mr. Beaton has been working on water quality issues for the past twelve years involving TMDLs, water quality standards, NPDES permits, 401 water quality certifications and endangered species act consultations. Mr. Beaton previously worked for the Idaho Attorney General's office representing the Idaho Department of Environmental Quality. Mr. Beaton is a graduate of the National Law Center, George Washington University and earned his undergraduate degree in political science from Boston College.

### Terry Cundy

Mr. Cundy is Environmental Management System/Technical Services Manager for Potlatch Corporation, Resource Management Division in the Idaho Region. He has 10 years of experience in the state of Idaho addressing water quality research, management and regulatory issues. He serves on the Clearwater Basin Advisory Group and the Forest Practices Act Advisory Committee.

### Ralph Myers

Mr. Myers is currently employed as the Water Quality Program Supervisor with Idaho Power Company. He has been with Idaho Power for the past 15 years working on projects related to water quality in the Snake River. His experience includes working on FERC license applications, TMDL's, 401 certifications and ESA consultations. He holds a B.A from Goshen College and an M.S. in fisheries from the University of Idaho.

### Mark Solomon

Mr. Solomon is the environmental representative on the Clearwater Basin Advisory Group. He is a former Latah County Commissioner, a blacksmith and a welder, and a lifelong conservation activist with a special knowledge of Idaho water quality issues. Mark has been a key architect of water quality strategy for Idaho's conservation community as board member for the Idaho Conservation League and as executive director of The Lands Council. He is currently working on water pollution issues related to Idaho's TMDL program and discharges from the Potlatch pulp mill in Lewiston, Idaho.

### Lisa Macchio

Ms. Macchio is a Biologist/ Water Quality Standards Coordinator with EPA Region 10 Seattle. She has been employed by EPA since 1990, serving as the Idaho WQS Coordinator since 1995 as well as a member of the EPA Region 10 Dive Team since 1994. Currently co-chairs the EPA Regional Science Council. Bachelor of Science in Wildlife Biology from Colorado State University Masters of Marine Affairs in Marine Resource Management from University of Washington

### Doug Conde

Mr. Conde is the chief of the Environmental Quality Section, Natural Resource Division of the Idaho Attorney General's Office. Doug has worked in the Environmental Quality Section of the Attorney General's office since 1990. His practice has focused on state and federal water quality law. Doug received his J.D. with honors from Drake University in 1983. He worked for 7 years for the law firm of Moffatt, Thomas, Barrett and Blanton in Boise until joining the Attorney General's Office in 1990.

### Tom Dupuis

Mr. Dupuis is a Principal Water Resources Engineer with CH2M HILL in Boise. He has more than twenty-seven years of professional experience in watershed and water quality projects in

more than thirty states. He first got involved in UAA processes while working for the State of North Carolina more than fifteen years ago. Since joining CH2M HILL he has been involved in a number of UAA projects, including recent efforts in the Boise River watershed, Snake River, and Spokane River. He has a Masters degree in environmental engineering from Marquette University.

#### Don Essig

Mr. Essig is currently the Water Quality Standards Program Manager for the Idaho Department of Environmental Quality, a position he has held since September, 2003. Don has been with DEQ since September 1995, managing the states TMDL program and working on interstate temperature issues before taking on water quality standards. His twenty-five year career has revolved around environmental issues, but has ranged from university research, to resource management, to environmental consulting. For three years he and three partners ran an analytical chemistry business. Don received his M.S. in Biology from the University of California, and a B.A. in Chemistry from Northland College.

#### Tonya Fish

Ms. Fish has been with the Water Quality Standards Branch of EPA Headquarters for a little over a year and has predominately worked on designated use issues. Tonya began her career at EPA in the Office of Air and Radiation in 1997. After leaving OAR, she worked in the American Indian Environmental Office (AIEO) for five years, including a seven month detail as a legislative fellow working for the Senate Committee on Indian Affairs. Prior to joining EPA, she worked for an environmental consulting firm for two years. Tonya received her B.A. in biology from Wittenberg University, and a Masters in Marine Affairs from the University of Washington.

#### Marilyn Fonseca

Ms. Fonseca has been employed by ODEQ since May 2001. She began working with the water quality standards group in May 2004, primarily to develop ODEQ's UAA Internal Management Directive and work with applicants on any UAAs that may be submitted for review. Previously she worked to develop Oregon's 2002 303(d) list of impaired waters and 2002 305(b) water quality status report. Ms. Fonseca has a bachelor's degree in chemistry from Clarkson University and a master's degree in environmental engineering from Clemson University.

#### John Cardwell

Mr. Cardwell has been the Lewiston Regional Water Quality Program Manager since 1996. John started with IDEQ in 1990 as an Environmental Hydrogeologist in the State Office in Boise. Prior to coming to IDEQ, John was with the Oregon DEQ in Portland working as a Ground Water Quality Analyst in the non-point source program for five years. John also spent about eight years working for several engineering and environmental firms completing numerous geological engineering, hazardous materials and remediation projects.

### Chris Mebane

Mr. Mebane currently works as a liaison between the USGS and NOAA Fisheries. From 1995 to 2003 he worked for the Idaho Department of Environmental Quality on designation of the uses for which waters are protected and the criteria to protect those uses. Chris graduated in 1982 from the U.S. Coast Guard Academy with a degree in marine science. He then served with the US Coast Guard and National Oceanic and Atmospheric Administration (NOAA) with most of his assignments related to fisheries protection and to pollution studies.

### Lynn Van Every

Mr. Van Every is currently the Regional Water Quality Manager for the Idaho Department of Environmental Quality in Pocatello. When not desk-ridden doing administrative work, he enjoys exploring Idaho's backcountry. Lynn is a native of southern Idaho, having been born and raised in Rupert. He holds a Master's degree in Zoology from Idaho State University and has spent the last 14 years working in the public and environmental health fields.

### Dan Steenson

Mr. Steenson is an attorney specializing in water issues and a shareholder with the firm of Ringert & Clark in Boise, Idaho.

### Lisa McGuire

Ms. McGuire is a Water Quality Standards Coordinator in the Region 10 office of the U.S. Environmental Protection Agency. She has been with EPA since 1997, previously working in both air and water program offices. Her work in the air and water programs includes analyzing comparative environmental effects of regulatory alternatives. She has also worked with a variety of stakeholders in various forums to share information to address air and water quality issues. Lisa holds a master's degree in water and air resource management from Duke University and a Ph.D. in environmental science from the University of Virginia.

### Bryan Horsburgh

Mr. Horsburgh was Senior Water Quality Analyst with the Boise Regional Office of DEQ from 1995 through November 2004. Bryan recently began working as an Environmental Scientist with Tetra Tech EMI in Boise. His work at DEQ included the development of numerous TMDL water quality management plans, designing water quality monitoring programs, and providing outreach, education, and technical assistance to other agencies and the regulated public. Bryan was the lead in developing TMDLs for the lower Boise River watershed and coordinated development of the associated Use Attainability Analysis.

### Paula vanHaagen

Ms. vanHaagen is the manager of the Standards and Planning Unit, Office of Water and Watersheds at EPA Region 10 in Seattle. She has been in this position for 4 years. She has worked on water issues including TMDLs, 303d lists and the watershed approach for 10 years.

Previous experience includes time in Washington DC, working for Department of Energy and the US Office of Management and Budget. She has a Masters degree in Public Policy from the Kennedy School, Harvard University, and a BA from Reed College.

#### Steve Ellis

Mr. Ellis is the northwest regional vice-president of Tetra-tech in Seattle.

#### Norm Semanko

Mr. Semanko is Executive Director and General Counsel of the Idaho Water Users Association. Norm represents the State of Idaho on the Western States Water Council and also serves as Vice President of the National Water Resources Association. Norm was previously a shareholder in the law firm of Rosholt, Robertson & Tucker in Twin Falls and concentrated his practice in water law. Prior to his legal practice, he was a Legislative Assistant for Senator Larry E. Craig in his Washington, D.C. office. Norm is a graduate of Georgetown University Law Center and earned his undergraduate degree in political science from the University of Idaho.

#### Mary Lou Soscia

Ms. Soscia is the Columbia River Coordinator for the U.S. Environmental Protection Agency, Portland, OR. Mary Lou is currently assisting Oregon DEQ in their development of use attainability analysis guidance, and was recently involved in federal promulgation of water quality standards for Oregon and development of TMDLs for the Columbia River. From 1986-1991, Ms. Soscia served on the team which developed and established EPA's National Estuary Program, a collaborative-based effort to restore the nation's estuaries. While on an assignment from EPA, Ms. Soscia served as the program manager for the Oregon Watershed Health Program from 1993 -1995; and from 1995 -1997, she served as the coordinator of the Tribal Watershed Program for the Columbia River Inter-Tribal Fish Commission. Ms. Soscia has a Bachelor's degree in Geography from Virginia Polytechnic Institute and State University and a Master's degree in Geography from the University of Maryland.

#### Michael McIntyre

Mr. McIntyre has been the Surface Water Programs Manager for the Idaho Department of Environmental Quality since 1996. Michael deals with TMDLs, water quality standards, monitoring and assessment of surface water quality, and impaired water and water quality status reporting. He previously worked in the DEQ's Boise Regional Office and was instrumental in getting the state's bio-assessment program off the ground. Before that he was a hydrologist with the USFS in northern Idaho and a planning engineer with Morton Thikol. Mr. McIntyre holds a MS in Stream Ecology from Idaho State University, and a BS in Natural Resource Science from Humboldt State University.